The Mercer County Board of Education met in regular session at 7:00 P.M. on Tuesday, October 22, 2019, in the Seminar Center at Mercer County Technical Education Center, Princeton, WV.

Members present were Paul Hodges, Gilbert Bailey, Mary Alice Kaufman, and Deborah S. Akers, Secretary. Jacinda Santon Smith and Greg Prudich were absent.

PLEDGE OF ALLEGIANCE

Rick Ball, Assistant Superintendent, led the Pledge of Allegiance to the Flag.

RECOGNITIONS / PRESENTATIONS

Dr. Deborah Akers, Paul Hodges and Rick Ball recognized the individuals on the Board Recognizes for their accomplishments.

CITIZENS INPUT

None.

APPROVAL OF MINUTES

Mr. Bailey moved to approve the minutes for October 1, 2019, and October 15, 2019, and amend and approve the minutes as amended for October 8, 2019. Seconded by Ms. Kaufman, and by a 3-0 vote, the Board approved the minutes for October 1, 2019, and October 15, 2019, and approved the minutes as amended for October 8, 2019.

In the October 8, 2019, Minutes, under New Business, Additional Business, Real Estate Contract, Board Memo #116, a sentence was added, “Acquisition of this property is for the construction of a new elementary school.”

NEW BUSINESS

PRESENTATION OF CONSENT AGENDA

There were no changes.

Approval of Consent Agenda

On motion of Ms. Kaufman, seconded by Mr. Bailey, and by a 3-0 vote, the Board approved the items listed on the Consent Agenda.

Bluefield High School Graduation
Board Memo #119

The Board approved the request of Bluefield High School to hold the 2019-2020 graduation ceremony on Friday, May 22, 2020, at 7:00 P.M. at the Brushfork Armory.

Emergency Purchase – Roof Replacement – Weight room at Hunnicutt Complex
Board Memo #120

The Board confirmed approval of an emergency purchase order which was issued to Boggs Roofing, Inc. for the roof replacement of the Hunnicutt Complex Weight Room for $55,559. There were major leaks each time it rained, and it couldn’t be repaired due to the age and poor condition of the roof. The roof was also open to the elements and allowed birds to have access inside, which creates a health hazard.

Two (2) quotes were obtained for the project. Each quote included additional insulation and new guttering with an installation of a membrane roof, which will completely seal the entire roof. Quote amounts are:

- Boggs Roofing, Inc. $55,559
- Tecta American (NCPA Co-op pricing) $60,535

Fence Repair at Hunnicutt Football Stadium
Board Memo #121

The Board approved Mike Lilly Fence Company to provide all work and materials for the repairs of existing fencing at Hunnicutt Football Stadium in the amount of $12,540.39. The fence at Hunnicutt Football Stadium is in need of repairs due to safety issues: safety wires broken, loose poles and broken barbed wire. The repairs will consist of fixing approximately two hundred and eight-five (285) feet of chain-link fencing, wires, tension bands, and relocating the top rail. A seven (7) gauge wire will replace the bottom wire.

Available vendors are limited to make repairs to the fence, but a quote was secured for the project from Mike Lilly Fence company located in Slab Fork, WV. The quote includes all aspects of the repair.

Funding will be made from the Hunnicutt Stadium Complex Funds.

Princeton High School Stage Curtains
Board Memo #122

The Board approved the purchase and installation of stage curtains for Princeton High School’s Little Theater from Janson Industries for $11,407. These curtains will be used as part of the instruction in the Theater class, and they will also assist with sound quality.

Janson Industries provided a quote to furnish and install a new front curtain with new valance and track for $9,763. Two (2) border curtains to cover the electrical service will
also be installed for an additional $1,644. This purchase will be paid for with school and prior year ISA funds.

**Payment of Invoices - October**
Board Memo #123

The Board approved payment of invoices for the month of October. A list of vendors and amounts are available for review at the Central Office. The actual checks have been written and are being held in the Office of the Treasury, pending consideration by the school board. Checks will be issued to the public upon school board approval.

**Payment of Invoices – November (Pre-approved)**
Board Memo #124

The Board approved issue and release for payment, invoices as presented for public utilities, cash advances for travel in accordance with policy and contractual obligations; the Superintendent of Schools or designee (Treasurer) is directed to issue and release for payment invoices as presented for public utilities and contractual obligations in accordance with budgetary, purchasing and school board policy for the month of November.

**Budget Supplements and Transfers**
Board Memo #125

The Board approved the following Budget Supplements and Transfers:

**Fund 61 Supplements:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPOKES Supplement Grant</td>
<td>100.00</td>
</tr>
<tr>
<td>SPOKES</td>
<td>35,051.00</td>
</tr>
<tr>
<td>State ABE</td>
<td>324,441.00</td>
</tr>
<tr>
<td>Federal ABE</td>
<td>74,889.00</td>
</tr>
<tr>
<td>Special Education-Assistive Technology</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Bus Replacement-Negative</td>
<td>-661,593.00</td>
</tr>
<tr>
<td>Curriculum Trips-Negative</td>
<td>-9,432.00</td>
</tr>
<tr>
<td>Advanced Placement-Negative</td>
<td>-12,479.00</td>
</tr>
<tr>
<td>Teacher/Leader-Negative</td>
<td>-104,168.00</td>
</tr>
<tr>
<td>21st Century Technology-Negative</td>
<td>-823,958.00</td>
</tr>
<tr>
<td>Step 7-Pre K-Negative</td>
<td>-380,000.00</td>
</tr>
<tr>
<td>Step 7-Student Engagement-Negative</td>
<td>-20,000.00</td>
</tr>
<tr>
<td>Step 7-Technology-Negative</td>
<td>-250,000.00</td>
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<tr>
<td>Step 7-Instructional-Negative</td>
<td>-176,780.00</td>
</tr>
<tr>
<td>Step 7-Personnel-Negative</td>
<td>-760,920.00</td>
</tr>
<tr>
<td>Professional Staff Development</td>
<td>1,507.00</td>
</tr>
<tr>
<td>Service Staff Development</td>
<td>446.00</td>
</tr>
<tr>
<td>Faculty Senate</td>
<td>125,200.00</td>
</tr>
</tbody>
</table>

**Total Fund 61 Supplements**  -$2,635,696.00
### General Fund Supplements:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Reimbursement Grant</td>
<td>$169.00</td>
</tr>
<tr>
<td>General Fund</td>
<td>$4,688,869.00</td>
</tr>
</tbody>
</table>

**Total General Fund Supplements** $4,689,038.00

### Funds 61 Transfers:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPOKES</td>
<td>$24,828.00</td>
</tr>
</tbody>
</table>

**Total Funds 61 Carryover** $24,828.00

### Fund 11 Transfers:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$9,432.00</td>
</tr>
</tbody>
</table>

**Total Fund 11 Transfers** $9,432.00

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**Additional Business**

**Board Member Travel Expenses**
Board Memo #126

On motion of Ms. Kaufman, seconded by Mr. Bailey, with Mr. Hodges abstaining, and by a 2-0 vote, the Board approved out-of-county travel expenses for board president, Paul Hodges.

Paul Hodges, MCBOE President 107.88

**Total:** $107.88

**Proclamation for American Education Week (November 18-22, 2019)**
Board Memo #127

On motion of Mr. Bailey, seconded by Ms. Kaufman, and by a 3-0 vote, the Board proclaimed

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**AMERICAN EDUCATION WEEK PROCLAMATION**

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for and access to a productive future; and

WHEREAS, education employees, be they teachers, administrators, support professionals, or substitute educators work tirelessly to serve our children and communities with care and professionalism; and
WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise.

NOW, THEREFORE, I, Paul Hodges, serving as President of the Mercer County Board of Education, do hereby proclaim November 18-22, 2019, as the 98th annual observance of American Education Week.

Signed this 22nd of October, 2019.

Paul Hodges, President
Mercer County Board of Education

Personnel
Board Memo #128

On motion of Mr. Bailey, seconded by Ms. Kaufman, and by a 3-0 vote, the Board approved the following personnel agenda and addendum, contingent upon the return of an acceptable background check and drug testing:

**Personnel Agenda**
**October 22, 2019**

Note: Employment is contingent upon acceptable background checks and drug testing.

**Leaves:**

*Cathy Anderson,* Teacher, Mercer County Early Learning Center, requests Medical Leave beginning September 16, 2019, though October 7, 2019.

Leave is recommended.

**Transfers:**

*Toney Morrello,* from General Science Teacher, PikeView Middle School, to General Science Teacher, Princeton Middle School, effective January 2, 2020.

*Rebecca Neal,* from General Science Teacher, Princeton Middle School, to Teacher, Mountain Valley Elementary School (Ceres Location) (1 year only), effective with the 2020-2021 school year.
Employment:

Christina Hulsey, Title I Instructional Interventionist (part-time), Bluewell School, effective November 1, 2019.

Angel Elswick, School Counselor (205 day), Itinerant, effective January 2, 2020.

WV HB206
Additional Three (3) Years of Experience for Special Education

Myra Wright
Alexis Thompson
Hannah Green
Brittany Cottle
Michele Chahar
JoAnn Schorsch
Elizabeth Shaw

Coaching

(All coaching positions are pending WVSSAC receipt of certification)

Bluefield High School:
Employment: Jay Disibbio, Assistant Football Coach

PikeView High School:
Employment: Nikki Christian, Assistant Girls’ Track Coach
Employment: Steve Compton, Assistant Girls’ Basketball Coach

Princeton Senior High School:
Employment: Austin Southcott, Head Baseball Coach

Princeton Middle School:
Employment: Teona Music, Head Cheerleading Coach

Montcalm High School:
Substitute: Tracey O’Donnell, Cheerleading (Effective 10-16-19 through November 9, 2019)

Extra-Curricular Contracts

Gear-Up Tutor

Bluefield High School:
Fran Cutilip-Math
Gail Webb-English

Lunch/Bus Duty

Brushfork Elementary School:
Susan Smith
### Emergency Substitute Plan (ESP)

**Princeton Primary School:**

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Teachers</th>
<th>Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Marshall</td>
<td>Ashley Roberts</td>
<td>Katie Mills</td>
</tr>
<tr>
<td>Rebecca Wright</td>
<td>Heather Steele</td>
<td>Candice Poole</td>
</tr>
<tr>
<td>Kayla Blankenship</td>
<td>Meredith Christian</td>
<td>Angela Walker</td>
</tr>
<tr>
<td>Nicole Davis</td>
<td>Katarina Lennox</td>
<td>Vicky Bradley</td>
</tr>
<tr>
<td>Samantha Dove</td>
<td>Christina Crawford</td>
<td>Toni Pentasuglia</td>
</tr>
<tr>
<td>Wendy Hicks</td>
<td>Holly Farley</td>
<td>Charlie Large</td>
</tr>
<tr>
<td>Kendra Kelly</td>
<td>Joy Kinser</td>
<td>Beth Pack</td>
</tr>
<tr>
<td>Christina Kinder</td>
<td>Ashley Maynor</td>
<td>Jerri Vance</td>
</tr>
</tbody>
</table>

**Home/Hospital Instructor**

- Srene Lokay
- Loressa Bouldin

**Professional Substitutes**

**Add:**

- Joyce Morgan
  - Elementary Education 1-6
- Judith VonKallist
  - Social Studies 7-12
- Ivy Reed
  - Elementary Education K-6
- Early Education PK-K
- Taylor Hamm-5202
  - Christine Fink-5202
  - Jocelyn Walters-5202
- Teraesa Manning-5202
  - Jacob Pauley-5202
  - Emily Hendricks-5202

**Remove:**

- Erin Clark

**Volunteers**

**Mountain Valley Elementary School (Ceres Location):**

- Jeffrey Hollifield
- Tammy Coburn

**Princeton Primary School:**

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Teachers</th>
<th>Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Rachel</td>
<td>Maranda Lilly</td>
<td>Susan Keller</td>
</tr>
</tbody>
</table>

**Mercer County Early Learning Center – Princeton**

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Teachers</th>
<th>Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcella Justice</td>
<td>Elden Justice</td>
<td>Sheri Collins</td>
</tr>
<tr>
<td>Bobbi Marie Clyburn</td>
<td>Holli Giberson</td>
<td>Glenn Collins</td>
</tr>
<tr>
<td>Michael Justice</td>
<td>Chris Giberson</td>
<td></td>
</tr>
</tbody>
</table>
Service Personnel

Leaves:

Teresa Childers, Bus Operator, Transportation Department, requests Medical Leave beginning September 25, 2019, through November 19, 2019. Her previous leave was August 30, 2019, through September 24, 2019; August 5, 2019, through August 30, 2019; May 23, 2019, through June 5, 2019.

Leave is recommended.

Resignations:

Carey Pendry, Bus Operator (Bus #644 Old Bus #562), Melrose/Athens/PikeView and Surrounding Area, effective October 23, 2019.
Reason: Resignation

Transfers:

Darra Combs, from Special Education Aide, Itinerant, to ECCAT/Aide, Melrose School, effective January 2, 2020.

Michael Barton, from Special Education Aide, Princeton Primary School, to Special Education Aide (1 year only), Athens School, effective October 28, 2019.

Shirley Armstrong, from Secretary II/Accountant II (210 day), Bluefield Middle School, to Secretary II/Accountant II (207 day), Memorial Primary School, effective January 2, 2020.

Kevin Hubbard, from Custodian III (220 day), Shift: 3:00 p.m. – 11:00 p.m., Glenwood School, to Custodian III (212 day), Shift: 7:30 a.m. – 3:30 p.m., Sun Valley Elementary School, effective October 28, 2019.

Ricky McPeak, from Custodian I (200 day), Shift: 3:00 p.m. – 11:00 p.m., PikeView Middle School, to Custodian IV (240 day), Shift: 3:00 p.m. – 11:00 p.m., Itinerant, effective October 28, 2019.

Employment:

Tina Pennington, Special Education Aide, Straley School (1 year only), effective October 28, 2019.


Lawrence Mick Bayle, Special Education Aide, Itinerant (1 year only), effective October 28, 2019.
Helen Moore, Special Education Aide, Princeton Primary School (1 year only), effective October 28, 2019.

Kimberly Reece, Special Education Aide, Itinerant (1 year only), effective October 28, 2019.

Tiffany Carter, Special Education Aide, Princeton Middle School, effective October 28, 2019.

Adjustment on Start Date:

From:
Amanda Adams, Bus Operator (Bus #641), Bluefield Area, Transportation Department, effective October 14, 2019.

To:
Amanda Adams, Bus Operator (Bus #641), Bluefield Area, Transportation Department, effective October 15, 2019.

Extra-Curricular Contracts

Lashmeet/Matoaka School:
Teresa Wiley

Reclassification of Aides

Memorial Primary School:
Courtney Havens

Addendum

Professional

Note: Employment is contingent upon acceptable background checks and drug testing.

Employment:

Tammara Barton, Student Support Specialists, Itinerant, effective November 18, 2019.

Wendi Frost, Student Support Specialists, Itinerant, effective November 12, 2019.

Coaching

(All coaching positions are pending WVSSAC receipt of certification)

Bluefield High School:
Employment: Richard Austin, Assistant Girls’ Basketball Team

Princeton Senior High School:
Employment: Ryan Meadows, Assistant Boys’ Basketball Coach

Memorandum of Understanding – Rainelle Medical Center, Inc.
Board Memo #129

On motion of Mr. Bailey, seconded by Ms. Kaufman, and by a 3-0 vote, the Board approved a Memorandum of Understanding 2019-2020 between Rainelle Medical Center, Inc., sponsoring agency of the School-Based Health Center, and the Board of Education of the County of Mercer, West Virginia. The School-Based Health Center will be located at Whitethorn Elementary School, Memorial Elementary School, and Princeton Primary School.

ADJOURNMENT

Nothing further appearing, Ms. Kaufman made a motion to adjourn, seconded by Mr. Bailey, and the meeting was adjourned at 7:30 P.M.

Deborah S. Akers, Secretary